Department Head Update

2014 is rapidly coming to a close and provides an opportune time to reflect on the past 12 months and look ahead to the New Year. There has been a lot going on, and no doubt will continue to be, and there have been some substantial changes.

On October 14, 2014, the Minnesota Masonic Charities made public a new gift of $25 million in support of pediatric research and care delivery. This gift brings the Masons’ total support of the University to more than $125 million. In recognition of the legacy of support provided by the Masons, the University of Minnesota renamed the children's hospital to University of Minnesota Masonic Children's Hospital. The Masonic gift creates great opportunities and it will be exciting to see them realized.

In 2014 we also began planning and construction of our much-anticipated Auditorium and Conference Center. A few preview pictures of the final space are up in the lobby and I hope you’ll take a look. The new space will include a 200+ seat auditorium, 3 conference rooms, and state of the art technology. It will be a great place to host speakers, regional and national meetings, and will markedly improve our ability to connect across the river and around the country.

As we look forward to 2015, we celebrate our Department’s 100th Anniversary. We will also begin work on a major renovation of our Labor and Delivery, Post-partum, and NICU space. This, along with the addition of 12 new NICU beds on the 11th floor of the East Building, will not only give our new moms exceptional space but also allow us to decompress our current NICU space on 4th floor.

A clear sign of winter coming has been the rapid increase in visits to our Emergency Department and filling of our inpatient beds. This past Saturday, we set yet another internal record for number of children seen in a 24 hour period.

Thank you to each of you in our Department. The work we do is important and improves the lives of children in our community, nation, and the world. Best wishes this holiday season. --- Joe

Ebola

Command Center: An Ebola Incident Command Center has been set up at UM Health and for the Fairview System to evaluate and manage the evolving recommendations regarding Ebola Virus Disease (EVD). The experts at the System Incident Command Center will continue to monitor ebolaprep@fairview.org to develop a set of frequently asked questions, which will be posted on our Fairview and UMP Ebola intranet pages. Please check there regularly for updates and resources. Sam Gupta, MD has been the primary faculty representative in helping to design a care model for EVD, which includes developing a containment unit on 10a in the Riverside East Building. You can call the Command Center at 612-273-5210 if you have any questions or concerns.

Training Module: As a part of preparations for the possibility that Ebola virus infected patients may be seen in our facilities, Fairview has produced a learning module on Ebola Virus Disease. Medical Staff and Trainees should view this learning module. The content is excellent, and it is an important part of our professional responsibility to educate ourselves about it. Click here to access the module.

Save-the-Date:

Pediatrics Research Education and Scholarship Symposium (PRESS): PRESS is scheduled Friday, April 17th, 2015 2:00-6:00pm in the new UMMCH Conference Center.

Topics and Advances in Pediatrics: This 2-day Department-sponsored CME event is scheduled Thursday and Friday June 4th and June 5th, 2015. The host hotel is Courtyard Minneapolis Downtown. The conference will take place in the new UMMCH Conference Center. Details located here.

Department of Pediatrics Annual Recognition Banquet and Trainee Graduation: The annual graduation banquet is scheduled for the evening of Friday, June 5th, 2015 at the Metropolitan Ballroom and Clubroom in Golden Valley. Details located here.

2014 UMMCH Preventable Harm Index - 2014 Monthly Average: 5.45; 2014 Total: 60
Education

**New Tools to Evaluate Fellow Performance:** All faculty who evaluate the performance of fellows will notice changes in the process for 2014-15. The questionnaires, sent out via email and completed within New Innovations RMS, have been revised to incorporate the new ACGME requirements for reporting on milestone achievement. These changes are similar to ones instituted by the residency program in 2013-14.

While we hope the forms will be self-explanatory, here are key points to remember:

- Each evaluation is still customized to the specific subspecialty fellowship.
- Questionnaires may be longer, given the need to report on 21 milestones, rather than 6 competencies.
- The idea is to rank the fellows from novice to expert for each milestone domain.
- The questionnaires contain defining anchors for the levels of novice, advanced beginner, competent, proficient and expert, using ACGME language.
- Continuing to utilize comment boxes for detailed feedback – praise or criticism – is still encouraged. This feedback is generally most useful to the trainee.
- Reporting time periods may be different than in the past, in order to meet new semi-annual Clinical Competency Committee meeting and ACGME reporting deadlines.

The diagram below shows the Dreyfus model of progression from novice to expert, so you have an idea as to the basis for this system chosen by the ACGME. While all fellows will not start with scores of 1 in every area and progress to 5s by graduation; the concept is to start as a 1 or 2 and move upward as they progress through fellowship. The change in the evaluation process, as well as the required contribution of the Clinical Competency Committee in each subspecialty discipline, was explained to the new fellows in the general departmental orientation. Individual fellowship directors have also reviewed the changes with all current fellows.

As with any other new procedure, there may be bumps along the way and unanticipated glitches. Please let your specific fellowship director or Cathy Bendel (bende001@umn.edu) know of any concerns or suggestions for improvement.

![Dreyfus Model](image)

(Dreyfus and Dreyfus, 1982)

**Congratulations!**


Dr. Georgieff was presented the award in recognition of his outstanding and distinguished research career in neonatal nutrition. Dr. Georgieff is an internationally renowned expert on fetal/neonatal brain iron deficiency and its effects on the developing brain and neurocognitive function. He has published in numerous journals, including American Journal of Physiology, Pediatric Research, Journal of Nutrition and Journal of Pediatrics. He has written and contributed to a number of book chapters and has over 100 published papers. Dr. Georgieff has also shown great leadership and service within the field of neonatal nutrition, with a passion for guaranteeing that advances in neonatal nutrition are well publicized and supported.

**Erin A. Osterholm**, Neonatology; **Heather Stefanski**, BMT; **Shane A. McAllister**, Infectious Diseases; **Pui-Ying Iroh Tam**, Infectious Diseases for being elected to the Society of Pediatric Research from the University of Minnesota.

**Pui-Ying Iroh Tam**, Infectious Diseases, received the highly prestigious Ralph D. Feigin apprenticeship from the Journal of the Pediatric Infectious Diseases Society (JPIDS). Dr. Iroh Tam will participate in the editorial process for the JPIDS including being part of all associate editor calls, pre-reviewing papers for the editor, and attending Editorial Board meetings. Full story available [here](#).

**Chet Whitley**, Genetics and Metabolism. The U.S. National Institutes of Health, through its Rare Diseases Clinical Research Network, has announced it will continue to fund the University of Minnesota’s Lysosomal Disease Network for the next five years. This support from the NIH will amount to $5.8 million over the life of the award.

**Faculty Recognition Event**

Deadline to RSVP has passed, with approximately 90 faculty planned to attend. This event is Thursday, January 22, 2015 4:30-6:30pm at the Weisman Art Museum. The program begins at approximately 5:00pm. Hors d’oeuvres and beverages will be served.

**Take a Minute...**

And watch this video: [Children’s Health Discovery Showcase – Extraordinary. Every day](#). This video was shown at the 2014 Discovery Showcase in mid-October. The event was at McNamara, hosted by the UMF, highlighting the research, education, innovation and care at UMMCH. About 350 people were in attendance. Take a minute to watch the video and appreciate the great work you do each day.